

Detailed Environmental Policy of the Polish Security Printing Works

Polska Wytwórnia Papierów Wartościowych S.A. (Polish Security Printing Works, PWPW), through the commitment of its senior management to environmental issues – recognised as a key factor in the organisation's sustainable development – is taking formal steps to ensure effective environmental protection, particularly in light of growing global climate challenges. Facility locations, situated both in urban areas and in the vicinity of areas of high natural value, together with the nature of the company's industrial operations, are key factors driving the continuous improvement of the environmental management system and the implementation of progressive measures aimed at reducing the negative impact on the environment, in particular through:

1. assessing risks and identifying opportunities arising from PWPW's impact on the environment;
2. prudent and rational use of materials, resources (including raw materials) and utilities;
3. monitoring emissions into the environment, including ozone-depleting substances, volatile organic compounds, effluent, noise and greenhouse gases (with respect to PWPW's carbon footprint);
4. taking environmental protection requirements and the product life cycle into account in operational and investment decisions, including in the process of approving raw materials and other materials for use, with a view to minimise the negative impact on the environment at all stages of PWPW's operations;
5. reducing the generation of production waste by implementing new technologies, monitoring compliance with legislation, and ensuring sustainable waste management, including the gradual adaptation of processes to the principles of the circular economy;
6. continuous monitoring to ensure production safety and minimise the likelihood of breakdowns or incidents that could have a negative impact on the environment, including establishing procedures to be followed in the event of a breakdown or incident;
7. monitoring processes, particularly those leading to the generation of waste, and implementing measures to prevent their negative impact on the environment;
8. incorporating environmental protection principles into the planning and management of PWPW's green spaces to preserve biodiversity, in particular by ensuring the protection of existing greenery, maintaining vegetation and promoting diversity in new plantings;
9. taking measures to improve the energy efficiency of PWPW's buildings;

10. successive development and implementation of measures aimed at conducting operations according to the principles of sustainable development, in line with the European Union's current climate and environmental policies, as well as building and maintaining sustainable value chains;
11. organising training programmes, developing skills and communicating environmental values to employees and persons working under the supervision of PWPW, as well as to contractors and other stakeholders, motivating them to take greater care of the environment, both in their professional and private lives, and engaging them in interdisciplinary projects or teams;
12. compliance with PWPW's internal regulations; identification and monitoring of key environmental aspects and objectives, as well as providing information for the purposes of reviewing the Integrated Management System.

By looking after the environment, the Polish Security Printing Works meets the expectations of the public, in particular those of its customers, local communities and other stakeholders.

Polish Security Printing Works undertakes to:

1. protect the environment and minimise the company's negative impact on the surrounding area;
2. optimise activities related to the generation of pollution and the company's impact on the environment;
3. comply with environmental legislation and other binding requirements, including those contained in contracts with customers and suppliers, and, to the extent permitted by organisational and technological capabilities, to take measures that go beyond the minimum legal compliance requirements;
4. continuously improve the environmental management system to improve the environmental performance of the company's operations.

Detailed Environmental Policy of the Polish Security Printing Works is available to all interested parties at www.pwpw.pl and, additionally, to PWPW employees on the company intranet.

The document was signed on 28 August 2026 by Zygmunt Kostkiewicz, President of the Management Board of PWPW S.A.